DEI Team:
Statement, Mission, & Vision

Alliance DEI Statement:
At the Alliance for the Chesapeake Bay, we recognize that diversity is an asset and we welcome people of all backgrounds regardless of race, religion, political affiliation, age, disability, veteran-status, socio-economic status, gender variance, or sexual identity.

We are committed to making diversity and inclusion integral in our organizational structure, policies, board of directors, staff, strategic goals, and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort.

DEI Team Mission:
Our mission is to make diversity, equity, and inclusion integral in our organizational structure, policies, board of directors, staff, strategic goals, and program delivery.

DEI Team Vision:
Equitable and inclusive restoration and protection of the Chesapeake Bay Watershed.