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Visit our website at: [allianceforthebay.org](http://allianceforthebay.org)*

## Position Announcement: **2023 Summer Pennsylvania Forests Intern**

### **About the Alliance:**

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed; and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA. The Pennsylvania office is focused on the Susquehanna River and Potomac River Basins in Pennsylvania and New York.

### **Job Description:**

This part-time position will entail assisting the Alliance's Forest Team with summer fieldwork, primarily on reforestation projects in south-central Pennsylvania. This position will involve extensive fieldwork and outreach including planting and maintaining reforestation sites and training volunteers. Candidates can expect a fast-paced work environment and almost all roles to be in the field, so outdoor savviness is essential.

### **Specific Duties of this Position:**

- Assist with reforestation projects in the field, including tree care, basic site maintenance, and monitoring
- Assist with data management, supply organization, and tool upkeep
- Coordinate and train volunteers (in large groups and individually) on project sites

### **Minimum Qualifications & Experience:**

- Ability to tolerate wide range of environmental conditions, including high heat/humidity, insects, and tall vegetation
- Ability to rapidly perform hands-on detailed tasks
- Quick learner, with desire to learn plant identification and reforestation techniques
- Basic understanding of environmental issues related to natural resources, local waterways and the Chesapeake Bay.

### **Expected skills to be gained over internship:**

native flora identification (especially trees and shrubs), invasive plant identification and management, reforestation techniques, conservation communication, applied watershed restoration

The Alliance aspires to be an inclusive multicultural organization that celebrates the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical abilities, religious and political beliefs. We are committed to ensuring diversity and inclusion remain integral to our organizational structure, policies, board of directors, staff, strategic goals, grants, partnerships and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort. Visit

[www.allianceforthebay.org/DEI](http://www.allianceforthebay.org/DEI) to learn more.

The Alliance for the Chesapeake Bay offers a family friendly, flexible work environment. We are committed to building a diverse team and strongly encourage candidates from all backgrounds to apply. If you meet at least 75% of the qualifications of this description, we encourage you to submit an application.

**Supervision:** The Pennsylvania Forests Projects Assistant will report directly to the Senior Forests Projects Manager.

**Hours and Location:** The Pennsylvania Forests Intern will be based at the Alliance's Lancaster, Pennsylvania office. The work schedule will be Tues-Thurs each week, 8 hours each day (24 hours per week).

The Alliance will require the successful applicant to submit proof of vaccination against COVID-19 (or proof of a qualifying federal exemption) prior to the candidate's first day as an Alliance employee. This is not required at time of application.

**Wages and benefits:** \$15 per hour. Please note this is a temporary hourly employee and benefits such as paid time off and health insurance are not provided. The Intern will be reimbursed for approved travel expenses on top of their hourly rate.

**Term of employment:** May 23, 2023 to August 10, 2023 (12 weeks) with some flexibility of start and end dates based on availability of the intern.

**Application:** Please email your cover letter, résumé, and at least 1 professional reference to [careers@allianceforthebay.org](mailto:careers@allianceforthebay.org). Indicate "Pennsylvania Forests Intern" in the email subject line. The application period will remain open until the position is filled. No telephone inquiries, please.