

Position Announcement: **Green Infrastructure Summer Internship**

About the Alliance:

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed; and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA.

Job Description: This is an 8 week, part-time, hourly paid internship (80 hours total) with the Alliance's Maryland Green Infrastructure team. The intern will support the team's work in central Maryland by conducting property assessments to develop recommendations for stormwater Best Management Practices (BMP), as well as prospective sources of funding for those practices. The intern will also lead a planning effort to refurbish a rain garden in Annapolis.

Specific Duties of the Position:

- Assist with web-based and field assessment of properties.
- Coordinate with property owners for access to properties and gathering information relevant to the assessments.
- Assist team with developing BMP recommendations based on assessments.
- Develop written report(s) that detail assessment findings and recommendations.
- Identify prospective sources of funding for (as needed) the design, permitting, and installation of recommended practices.
- Lead planning effort to refurbish a rain garden. Tasks include landowner coordination, developing a planting plan and scope of work, and applying for funding.
- Utilize existing Alliance resources to identify opportunities for green infrastructure implementation in Baltimore City.
- Assist with other Maryland Green Infrastructure team projects as assigned.

Qualifications & Experience:

- Familiarity with Google Workspace and web-based GIS applications.
- Familiarity with environmental issues related to stormwater in the Chesapeake Bay watershed, and common stormwater BMPs used to address them (rain gardens, conservation landscaping, urban tree plantings, etc.)
- Ability to work remotely or in the Annapolis office for computer-based tasks.
- Ability and willingness to travel around central Maryland for field assessments.
- Possession of a driver's license and access to a personal vehicle.
- Access to a personal laptop computer.

Supervision: The intern will report directly to David Lanier, Green Infrastructure Projects Coordinator, with occasional oversight by other Maryland Green Infrastructure staff. The intern will always be accompanied by Alliance staff during field work. Computer-based work will be performed independently.

Hours and Location: The intern will be based in the Alliance's office in Annapolis, with occasional travel around central Maryland. Mileage will be reimbursed at the federal mileage rate for field work. The intern may opt to work remotely for computer-based tasks. The position is offered from June 29, 2026 to August 21, 2026, and operates during Alliance core hours, 9am to 5pm, Monday - Friday. Start and end dates can be adjusted based on intern availability. The weekly work schedule is flexible within Alliance core hours and will be developed between the intern and supervisor.

Salary: This is a temporary, part-time position at \$15 per hour for 80 total hours worked between the dates listed above. Applicable approved travel and other business expenses will be reimbursed. No additional benefits are offered with this position.

Application: Email your resume and a brief cover letter that describes why your education/experience, interests, and career goals make you a good candidate for this internship to: careers@allianceforthebay.org.

Applications will be accepted through **June 14, 2026**. Indicate "Maryland Green Infrastructure Internship" in the subject line.